

Broad-Based Black Economic Empowerment Verification Certificate

FERRO SOUTH AFRICA (PTY) LTD

Certificate No: GEN-BEE/FER/2026-01

Registration no: 2004/000614/07

VAT no: 4060213321

Head Office, Location: 10 Atomic Street, Vulcania, Brakpan, Gauteng, 1541

Applicable Criteria: Amended Codes of Good Practice (Gazette number 36928 & 42496)

Scorecard applied: Generic Scorecard (>R50 million annual turnover)

Element	Weighting	Score
Ownership	25	21.31
Management Control	19	6.47
Skills Development	20	10.94
Enterprise & Supplier Development	42	18.37
Socio-Economic Development	5	3.80
Overall Score	111	60.89

Broad Based BEE Status Level: Level 7 Contributor to B-BBEE

Procurement Recognition Level: 50.00 %

Black Ownership: 27.42 %

Black Women Ownership: 5.66 %

Black Designated Group: 0.12 %

Black Youth: 0.04 %

Black Disabled: 0.01 %

Black Unemployed: 0.04 %

Black People living in Rural Areas: 0.10 %

Black Military Veterans: 0.00 %

Financial Year End Used: 01 January 2024 – 31 December 2024

Black New Entrant: 7.38 %

Modified Flow Through Applied: Yes

Exclusion Principle Used: No

Discounting Principle Used: No

Empowering Supplier: Yes

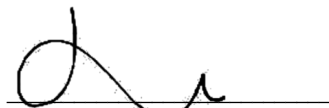
Participated in Y.E.S Initiative: No

Achieved Y.E.S Target and 2.5% Absorption: No

Achieved 1.5 x Y.E.S Target and 5% Absorption: No

Achieved Double Y.E.S Target and 5% Absorption: No

Ferro South Africa (Pty) Ltd has been independently verified in accordance with the Amended Codes of Good Practice, issued in term of section 9(1) of the Broad-Based Black Economic Empowerment Act 46 of 2013 or as amended. This Broad-Based Black Economic Empowerment Verification Certificate is based on information provided to RVN Empowerment Services, a SANAS accredited B-BBEE Rating agency.



André Rautenbach
Technical Signatory

Date of issue: 26 May 2026

Expiry date: 25 May 2027

Period of validity: 12 months